From Necessary Evil to a Professional Treat

Taking Control of the Interview Process to Advance your Career
Who Are We?

Amalia Cunningham
10+ interview processes as a candidate, 3 as a panelist

Christina Gilmore
10+ panel interviews and 5-6 City interviews

Tonya Gilmore
12 + interviews with 2 Counties, 10 Bay Area Cities and served on numerous panels

Richard Luna
Interviews with 1 College District and 9 California Cities; 4 interviews as a panelist
Discussion Topic

How do you prepare for a panel interview?
Discussion Topic

Was there a time when you thought you nailed the interview but did not get offered the position?

What did you learn from that experience?
What interview skills have you gained from participating as an interview panelist?
What was the worst interview you had?
What did you learn from that experience?
Discussion Topic

How do you prepare when you might not be the typical candidate?
Interview Tools

- Network
- MMANC mock interviews & resume review
- League’s Ask a Manager/Call-a-Thon
- Harvard Business Review
- Take Charge of your Talent: Three Keys to Thriving in Your Career, Organization, and Life, Don Maruska
Useful Tip #1
Familiarize yourself with the organization.

Useful Tip #2
Be extremely polite to everyone you encounter.

Useful Tip #3
Enjoy the opportunity to talk about everyone’s favorite subject: YOURSELF!
Useful Tip #4
Read

Useful Tip #5
Prepare

Useful Tip #6
Practice
Questions?
Thank You!